



ROYAL TRADERS

OVERSEAS EMPLOYMENT PROMOTERS





Message from the Chairman

This would perhaps be my affluence to have the privilege to congratulate the whole team of Royal Traders OEP for bringing up this contour to congregate the clients around the world concerning with abroad enlistment. With the entire world getting more and more en graft in the 'Global Village concept, the need for a state-of-the art profile has become an absolute necessity for any organ-ization today. This new profile will not only be the face of the company but will also provide a gamut of vital information on the many services offered by us. During the last few years, there has been a significant increase in the interest and enthusiasm of Pakistanis to find employment overseas. Overseas employers too have shown a keen interest in acquiring skilled manpower from Pakistan. undertake the ful responsibility of maintaining records on how credible the licensees are while also attending to the welfare aspects of migrant workers and their families.

As the Chairman of the ROYAL TRADERS I am proud to lead my team of dynamic and hardworking individuals in to a future such as this, and the launching of this profile is just one of the many progressive changes we intend to make. Because Our Concern is Your Well Being Tomorrow. I wish this outline brings a grand achievement with an endeavoring sensation to all the well-wishers of this corporation. I wish this will be of assistance to all the clients including individuals is getting copious manifestation from this profile.

Zia Hussain
Chairman
Royal Traders OEP

ABOUT ROYAL TRADERS

Royal Trader Recruiting Agency is one of the best recruiting Agency that provides overseas recruitment and HR Professional services to the esteemed organizations.

We have highly professional and qualified recruitment team includes multi-disciplinary, Consultants, Specialist and Coordinators, with expertise across all functional areas and industries, to facilitate our clients in more convenient and simple manner.

We are unswerving to provide specialized Human Resources at all levels in the areas of FMCG, Engineering, Construction, Information Technology and Telecom & Finance beside a large section of service industry sectors

Vision

Our vision is to provide our clients better and timely services and sustainable manpower solutions by adopting automated and sophisticated methods.

Mission

Our mission is to turn the vision into reality for our clients by providing state of the art facilities and preeminent services.

Values

- Paramount and Hassle Free Services
- Customer ease and Satisfaction
- Establishing Better Coordination and Customer Relationship
- Ensure Clarity and Candor



Our Services

International Recruitment Services

Royal Traders Recruiting Agency provides recruiting service in multiple fields and areas starting from skilled labor to Professionals from Pakistan to clients in the Gulf, Middle East and Far East countries.

E- Services

Royal Traders Recruiting Agency facilitates Employees and Employers thru E-Services.

By using these E-Services both Employees and Employers are facilitated at all levels by Latest Job Postings, Online Visa Status and lots of other services by single click.

Staffing Solutions

Royal Traders Recruiting Agency Provides staffing solutions to the companies because a growing business environment and forces of globalization are impacting the very nature of business operations.

Training & Skills Development

Royal Traders Recruiting Agency believes in the process of learning and skill development, as learning is a continuous process. We work closely with Technical and Vocational Training Institutes and Skill Development Centers to provide extremely skill full and talented man power to our esteemed clients.



OBJECTIVES

- To provide world class manpower services to our customers
- Achieve the targets and goals of FY15 and become the leader in Recruitment Industry by allocating more resources for different industry sectors
- To Royal Traders ISO certified Agency
- Staff enablement and training programs to meet the customer's needs.
- More customer's involvement in making the recruitment process simple and fast
- E Services for Candidates which is being provided and automated services for Employers by integration with Yurke to make visa allocation process more easy and simple

Methodology



METHODOLOGY

- The methodology provides an overview which reflects our way of work
- Realistic and optimal advice on feasibility of requirement
- Advice and complete awareness on salary and benefits
- Thorough fact finding and briefing of our staff consultants keeping in mind the ground realities of the place
- Client involvement in the choice for primary and secondary source companies
- Comprehensive candidate profile and keep it in our database for future
- Formal communication process
- Continuous exchange of information at each level to facilitate more and more
- Sign-off stages during the process to ensure transparency
- Project managed stages so that clients may aware of every stage
- Structured briefing and debriefing conducted by experts
- Package negotiations
- Candidate support at each stage
- Get feedback from Client for future perspectives

International Recruitment Cycle



Recruitment Phases

RECRUITMENT STAGES

01

Permission
Request from the
Protector Office



05

Test & Interviews



02

Job
Advertisement



06

Medical
Examination



03

Screening



07

VISA Endorsement
Process



04

Shortlisting
& Documents
Verification



08

Reservation &
Ticketing





ACHIEVEMENTS

Target achieved of deploying 3000 candidates in Saudi Arabian market through Royal Traders Recruiting Agency Partnering with FMCG, Steel and different Industries for Saudi Arabia. Integration with BVM (Block Visa Management System) Job searching and profile creation has been fully automated for the Candidates.

Candidates can apply for the job they can create their account and update their profile and send to us the job application. All the tasks related to visa processing are online. Successful candidates can check their Visa Status online. Employers can create their Company's profile and send the requirements online, upon receiving the requirement, relevant applications and resumes would be sent by Royal Traders Recruitment Management Systems. Employer can Select, Reject and Shortlist the candidates. A Frame Contract has been signed with number of Multinational and local companies in Saudi Arabia and other Gulf Countries for providing skilled, semi-skilled manpower from Pakistan.

Hotel Sector:

Durrat tourism company
Ltd Riyadh Saudi Arabia
Holy day inn Riyadh
Marriat Hotel Macca
Hyatt Macca

Heavy Industry Sector

AL-Sharaq factory
steel industries co.
Ltd Saudi Arabia

Construction Sector

AL-Mufti Road Constructions
M&M Constructions Company

Airline Sector

Nas Airline
Saudi Arabia

Our Major Clients in Saudi Arabia and Gulf Countries

- Durrat tourism company ltd Riyadh Saudi Arabia
- Eastern recruitment company Riyadh Saudi Arabia
- M&M United company ltd Riyadh Saudi Arabia
- Security technology company (SECURtech) Riyadh Saudi Arabia
- Tawaref contracting co. ltd Riyadh Saudi Arabia
- Galaxy international Abu Dhabi UAE
- East sky building contracting company (LLC) Dubai UAE
- Power cleaning services and building maintenance Dubai LLC
- Lebaa manpower and recruitment services Dubai UAE
- System contract co.ltd LLC Dubai UAE
- Star high sky building & road contracting co. LLC Dubai UAE
- Dubai world security Dubai UAE
- Saad al-AL- MOBTY & partners contracting company Riyadh Saudi Arabia
- AL-Sharaq factory steel industries co. ltd Saudi Arabia
- K-G-C khonaini general contracting EST Jubal SAUDIA ARABIA
- CITISCAPE co. Capital Riyadh Saudi Arabia
- Setex general maintenance Dubai UAE
- Skills international manpower Dubai UAE
- Al-Maten construction Abu Dhabi UAE
- SALEH HAMAD AL- QAHTANI EST general contracting company Saudi Arabia
- Shirlgia shrikia lil ask dam Riyadh Saudi Arabia
- Muhammad bin garboo Est. contracting company Abha Saudi Arabia
- Shirka nayvaf contracting east
- Shirka Saudi asdalgdam Riyadh Saudi Arabia
- Shirka al jerasi lil askadam Riyadh Saudi Arabia
- Nas Airline Saudia Arabia